



CORPORATE INSURANCE & RISK

REGULATORY

INTERACTIVE TRAINING WORKSHOPS

No one enjoys dry classroom training sessions. That's why we have designed a range of interactive health and safety workshops to get delegates thinking and talking, ensuring the content and key messages hit home.

We don't believe in a "one size fits all" approach, so we make sure that our courses are bespoke, tailoring our content to suit your organisational objectives, culture and priorities, helping you achieve your goals.

TRAINING OPTIONS

BOARD BRIEFING

MOCK INVESTIGATION

WRITING INVESTIGATION REPORTS

WITNESS INTERVIEW WORKSHOP

MOCK INTERVIEW UNDER CAUTION

MOCK TRIALS

SENTENCING WORKSHOP

INQUEST WORKSHOP

BEHAVIOURAL SAFETY

For more information, please contact:



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Board briefing

The HSE and IoD prioritise board level involvement as an essential part of trading ethics. Our one hour session - best delivered annually - is an important refresher of the key role of a director in leading a strong health and safety culture. It provides guidance on what good looks like and the key checks directors should be making. This session is a valuable addition to your corporate compliance programme.

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Mock investigation

The steps taken in the hours and days that follow a serious health and safety incident are critically important, yet also exceptionally difficult to manage. Delegates will be exposed to an evolving scenario and will work together to consider how to deal with the challenges thrown up by the investigation that follows, while we provide practical tips and tools to help them make the right decisions as issues arise.

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Writing investigation reports

Striking a balance between establishing the root cause of an accident and trying to effect change to avoid a recurrence, while also balancing the needs and potential liabilities of the organisation, is difficult. In this session we will look at how investigation findings should be presented to meet this challenge and avoid unnecessarily exposing your organisation to the risk of enforcement action.

For more information, please contact:



Mat Breakell

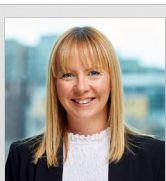
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Witness interview workshop

This two hour intensive workshop is a detailed guide for those new to interviewing witnesses, while also providing a timely refresher for those more experienced colleagues. In this session we consider who, when and how to interview witnesses, including particular considerations around vulnerable witnesses, and those whose evidence may indicate they are a suspect.

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Mock interview under caution

A key stage of any criminal investigation, responding appropriately and well to an interview request is critical to the final outcome of the case. With a fictional interview at the centre of the session, we will look at the options for responding, the strategies for the interview itself and the pre-requisites any individual or organisation should seek before setting foot into the interview room.

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Mock trials

We offer both "off the shelf" and bespoke mock trials depending on your requirements. Over the half day session, delegates will learn about the criminal court process, before sitting as jurors and deliberating on whether the defendant is guilty or not. Our mock trials include a variety of corporate and individual defendants, and cover realistic scenarios across industry sectors including construction, manufacturing, high hazard sectors, retail and leisure, facilities management, and broadcasting and events. Scenarios include risks presented by working at height, underground services, legionella, chemical exposure and interactions with the public, and examine management issues such as the control of contractors, supervision, competence and work equipment. Our mock trials are realistic, engaging and informative, with delegates often telling us how thought provoking and behaviour changing they have been.

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Sentencing workshop

Health and safety breaches are financially costly, with the courts treating defendants "no differently" to those that have committed "other crimes involving violence." This half day course presents delegates with a fictional scenario for them to examine and sentence, focussing on those every day acts and omissions that might ultimately become aggravating and mitigating features in a sentencing exercise.

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Inquest workshop

Who? When? Where? How? Understanding inquests and their potential importance to your organisation is vital to appropriately dealing with this common investigatory process. Using a fictional inquest case, delegates will examine strategies for dealing with the process, as well as the impact on liability and risk management both at present and in the future.

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Behavioural safety

This bespoke half day, high impact session forces delegates to think about what they are doing, why they are doing it and what the potential consequences might be. Featuring the cross examination of a fictional defendant, a forensic analysis of the witness and documentary evidence, and a sentencing workshop, this session takes delegates on a journey from accident investigator, to jury, to sentencing judge.

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